

SAFETY AND SCHOOL ENVIRONMENT

Safe and Orderly School Features

Your School	does	does not
• allows after-school programs	<input checked="" type="checkbox"/>	<input type="checkbox"/>
• requires student uniforms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
• encourages community programs in school building.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
• conducts home visits	<input type="checkbox"/>	<input checked="" type="checkbox"/>
• has a closed campus	<input type="checkbox"/>	<input checked="" type="checkbox"/>
• requires parental conferences	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Safety and Discipline

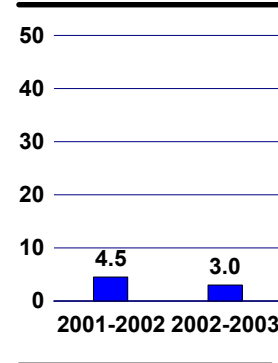
Safe schools are a top priority for parents, teachers, and communities. Your school's safety and discipline record for the 2003-2004 school year is:

Type of Incident	Number of Incidents Reported	Action Taken				
		In School Suspension	Out of School Suspension	Expulsion	Referred to Law Enforce.	Other
Substance Abuse - Drugs	63		28	24		11
Substance Abuse - Alcohol	10		10			
Substance Abuse - Tobacco	7					7
Assaults/Fights	2			1		1
Habitually Disruptive Students						
Dangerous Weapons	4		2	2		
Other Violations of Code of Conduct	172	8	148	9	1	6

Student Attendance and Time Spent in Classroom

2003-2004	Your School
Length of School Year	170 days
Enrollment	2,016
Average Daily Attendance	1,810
Student Dropouts	3.0%
Students Per Total Staff	11.4
Annual Number of Teacher Days Scheduled without Student Contact	7

Dropout Rate



Student Information Over Time

	2001-2002	2002-2003	2003-2004
Student Average Daily Attendance	88.2%	88.9%	89.8%
Student Dropouts	4.5%	3.0%	
Safety and Discipline Total Incidents Reported	442	291	258
Student Enrollment Stability	92.0%	93.2%	91.1%
Students Eligible for Free Lunch	243	264	295

OVERALL ACADEMIC PERFORMANCE RATINGS

- Excellent
- High
- Average
- Low
- Unsatisfactory

ACADEMIC GROWTH OF STUDENTS

- Significant Improvement
- Improvement
- Stable
- Decline
- Significant Decline

N/R - Data not reported to State

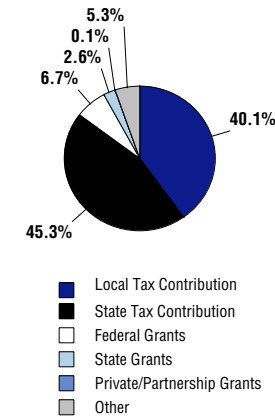
TAXPAYERS' REPORT

Sources of School District Revenue 2003

Local Tax Contribution	\$93,171,465
State Tax Contribution	105,224,289
Federal Grants	15,622,322
State Grants	6,038,440
Private/Partnership Grants	123,906
Other Discretionary Income	12,299,794
Total School Dist Revenue	\$232,480,216

Total 2003 District Revenue Per Pupil = \$7,490

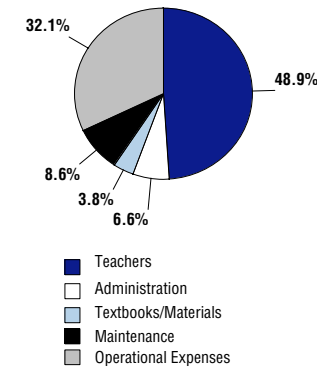
District Source of Funds 2003



District Use of Funds 2003

Teachers	\$118,341,770
Administration	16,041,593
Building & Facilities Maintenance	20,737,857
Operational Expenses	77,661,349
Textbooks/Materials	9,075,205
Total	\$241,857,774

District Use of Funds 2003



District Debt and Capital Construction & Equipment

Total Outstanding Bonded Debt	\$88,525,000
Average Annual Percentage Interest Rate on Debt	4.36%
Amount Raised from Most Recent Bond	\$99,829,000
Amount Spent on New Buildings During Last 2 Years	\$9,755,463

Voter Approved Funding Changes

Your community did / did not hold an election in November 2002.

The following items have been approved by voters:

- TABOR Override Bond Mill Levy Increase

For more information and further details about this report, visit www.state.co.us/schools
Colorado Department of Education . 201 East Colfax Ave. Denver, CO 80203

Palmer High School

1010 / 6680
301 North Nevada Avenue . Colorado Springs, CO 80903 . 719-328-5000

10/21/2004

PALMER HIGH SCHOOL

COLORADO SPRINGS 11

School Accountability Report 2003-2004 School Year

School Performance Summary

Overall Academic Performance

High

Academic Growth of Students:

Not Available

How Palmer High School Compares To Nearby High Schools

School	Academic Performance
Bijou Alternative Program	Low
Globe Charter School	Average
Nikola Tesla Education Opportunity Center	Low
Tutmore Academy Charter School(1)	Unsatisfactory
Wasson High School	Average
New Horizons Day School(1)	Low
Cheyenne Mountain High School(2)	Excellent
New Horizons Evening School(1)	Low
Harrison High School(1)	Low
Coronado High School	High

1 Located in Harrison 2 School District.

2 Located in Cheyenne Mountain 12 School District.

Are these groups of students making adequate yearly progress on benchmarks to ensure that all students know and are able to complete grade-level work in reading and mathematics?

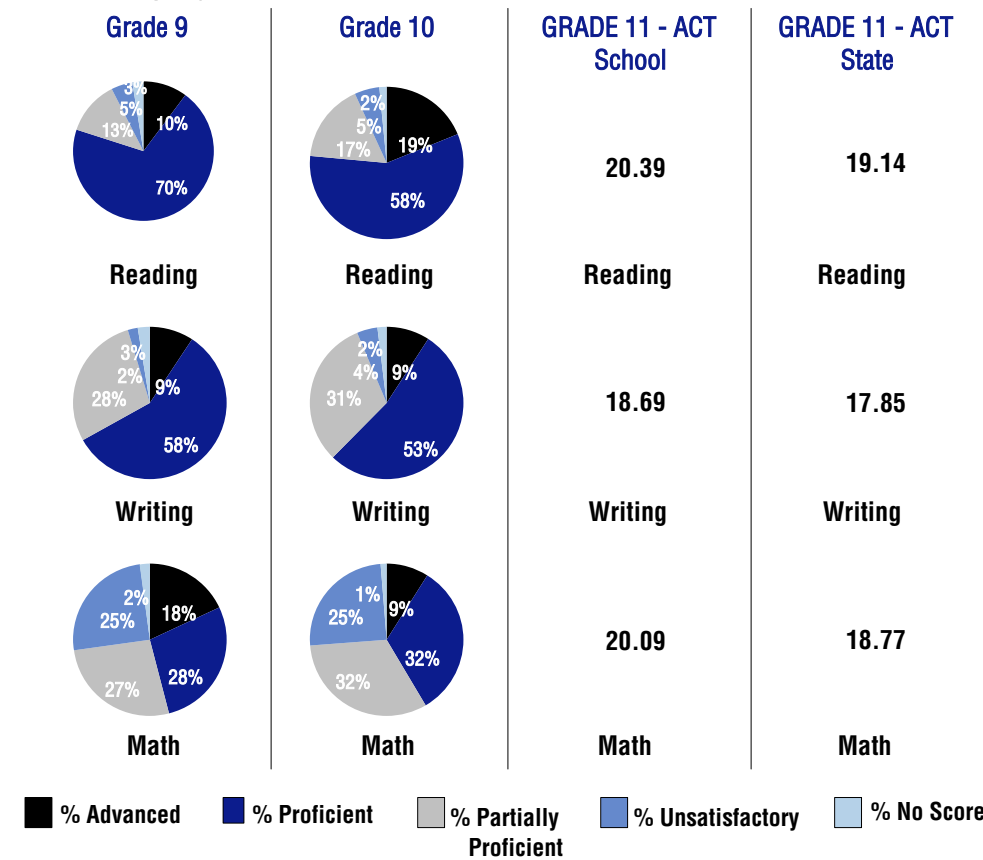
Group	Reading	Mathematics
White	Yes	Yes
Hispanic	Yes	Yes
Black	Yes	Yes
Native American/Alaska Native	Unreportable	Unreportable
Asian/Pacific Islander	Unreportable	Unreportable
Economically Disadvantaged	Yes	Yes
Students with Disabilities	Yes	Needs Improvement
English Language Learners	Unreportable	Unreportable

For more information visit: www.state.co.us/schools

STUDENT PERFORMANCE

Colorado students are assessed once a year in order to measure their performance on state academic content standards, using the Colorado Student Assessment Program (CSAP). The chart below shows the results for grades 9 - 10 in the subject areas for reading, writing and math for all students tested.

CSAP 2004 Spring

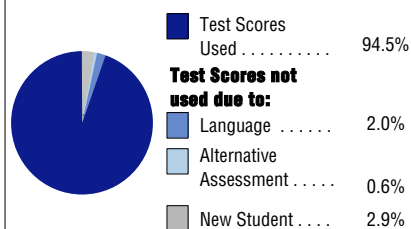


Note: Percentages may not add to 100 due to rounding

Percent of Students Scoring Proficient and Advanced

	Your School	District	State
Grade 9-10 Reading	78%	68%	66%
Grade 9-10 Writing	64%	53%	52%
Grade 9-10 Math	44%	29%	30%

Student Test Scores Used For Calculating Overall Academic Performance



Each school in the State received a rating of "Excellent", "High", "Average", "Low", or "Unsatisfactory" for student academic performance in school year 2003-2004 using the CSAP results printed above. Every student in this school who took these tests was included in the calculation used to assign a rating, except for students who do not speak English, or who are eligible for the state alternate assessment for students with disabilities, or who enrolled in the public school after February 1 of this school year. The percentages of students whose scores were included in the calculation or were not included in each of the three categories is shown on the above chart. Your school's rating was determined by the percentage of students performing in each of the Advanced, Proficient, Partially Proficient, and Unsatisfactory levels. These percentages were weighted and combined across grade levels and academic areas. These weights reward performance at the Advanced and Proficient levels over performance at the Partially Proficient and Unsatisfactory levels. The ratings were assigned after calculating the weighted total for each academic area and grade level for each school and comparing this school to all other high schools for the 2003-2004 school year.

Overall Academic Performance for the 2003-2004 school year

High

QUESTIONS PARENTS SHOULD ASK

Based on your child's school's Overall Academic Performance Rating of High, here are some questions you may want to ask your school about student achievement.

What is the school doing to improve my child's overall grades in reading, writing, and math?

You may want to request information from your child's teacher to find out what curriculum is being taught and if the material follows standards set in these key subjects. Ask how phonics - and research-based testing is being used to identify your child's strengths and weaknesses.

What can I do as a parent to help my child do his or her best in school?

Parental involvement is important in making sure your child does well in school - talk to your child's teacher to find out how you can help. Ask your child's teacher about giving your child supplemental reading and math assignments or for additional homework that you may help your child with at home.

How does my child's teacher plan to help my child do his or her best in school?

Your child's teacher should have a good idea of what your child does well and what areas might need improvement. Ask your child's teacher how he or she is being diagnostically assessed and what strategy his or her teacher has in place to address your child's needs.

How does the school use tests (i.e. CSAP, ACT, etc.) to make sure my child is or will be ready for college?

Ask your child's college advising counselor about how your child's scores will help or hinder his or her ability to attend and succeed in college and what grants and scholarships your child may be eligible for.

Is my child being challenged by the school work given in class?

Your child should be given school work that is challenging. Ask your child's counselor about options, programs, and additional work outside of class that will help challenge students who may need it.

What is the school doing to make sure its students are doing the best they can do?

If your child needs extra help, the school should be able to provide it. Ask about how it plans to make sure all students are learning what needs to be learned, which areas still need improvement and what is being done about it.

Based on this school's academic performance, your child may be eligible for one or more of the following; ask your school if your child qualifies for:

After-school and summer-school classes

Tutoring

Mentoring

Other extra help outside of regular school hours

ABOUT OUR STAFF

School Employment

Each year, your district reports to the Colorado Department of Education on the number of adults who work in your school, as well as the type of work they do. Last year, your school employed:

	Your School		District	
	Full Time	Part Time	Full Time	Part Time
Teachers	101	8	1,859	78
Paraprofessionals	26	1	251	328
Administrators	5	1	147	12
Other Professionals*	11	2	314	77
School Support	23	11	640	308
Total Staff	189		4,001	

* School counselors and librarians are included in the Other Professionals category.

Your school employed 6/0 FT/PT counselor(s) and 2/0 FT/PT librarian(s) last year.

Students per Teacher Ratio

	Student Enrollment	Students per Teacher
Grade 9	499	19.2
Grade 10	499	18.7
Grade 11	450	17.1
Grade 12	568	22.2

Professional Experience of Teachers

	Your School	District
Average years of teaching experience	10	11
Percent of teachers teaching the subject in which they received their degree(s)	71%	58%
Teachers' average days absent	1.6%	2.0%
Number of teachers who left school/district last year	18	251
Teachers with tenure	64	1,180
Teachers without tenure	45	757
Number of professional development days	4	4

Salaries

	Your School	District	State
Average Teacher Salary	\$44,326	\$43,738	\$43,319
Average Administrator Salary	\$72,821	\$74,924	\$73,500

Principal: Karin Reynolds

Number of years as Principal at this school: 1 (New Hire 2003/2004)

Number of years as Principal at any school: 4

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